

## **Rubber Lining Foreman**

### **Division: Hearne, Texas**

Since 1969, Abtrex Industries has united the right employees who share the same values to help protect its customer's assets and the environment from the bad stuff; it is as simple as that.

Our sweet spot? We specialize in rubber linings and lining inspections of rail cars. If you want to belong to a team that does this well every day, our company is a great fit for you.

We are currently looking for responsible, dedicated and detail oriented **Rubber Lining Foreman** to join our Rail Division in Hearne, TX.

- You will love it here if you:
- Get it done
- Believe reputation is key
- Are growth oriented
- Focus on safety

### **Responsibilities**

You'll love coming to work every day if you have the capacity to:

- Direct or coordinate production, processing, and shipping/receiving activities
- Disseminate work instructions and quality procedures to lead liners
- Train and evaluate staff and/or resolve personnel grievances
- Schedule shop and field projects
- Review schedules and orders to manage inventory, staffing, and procedures.
- Develop or implement production tracking and quality control systems to detect production problems
- Set and monitor product standards ensuring prescribed quality
- Prepare and maintain production reports or personnel records
- Coordinate facility and equipment maintenance or modifications
- Initiate or coordinate inventory and cost control programs
- Maintain current knowledge on quality control advancements and literature
- Perform other duties as assigned

### **Qualifications**

- Minimum of 5 years of tank car experience required
- Experience with rubber linings required

- High school diploma or G.E.D.
- Valid Texas driver's license
- Candidates must be able to pass a drug test and background check
- Knowledge of machines and tools, including their design, use, repair, and maintenance
- Knowledge of raw materials, production processes, quality control, costs, and techniques for maximizing effective manufacturing and distribution of goods
- Demonstrated ability to lead, coordinate, and motivate a team to accomplish work activities effectively
- Knowledge of safety standards and procedures, maintaining a safe work environment, especially in industrial settings
- Proficiency in documentation and record-keeping

### **About Abtrex Industries**

Our company runs on Entrepreneurial Operating System (EOS) purely. That means as a member of this team, you will have a leader who:

- Gives clear directions
- Makes sure you have the necessary tools
- Acts with the greater good in mind
- Delegates appropriately
- Takes time to truly understand your role and how you can help the company
- Makes their expectations clear
- Rewards and recognizes your performance

To learn more about our company culture and the recruitment process, please visit:  
<https://abtrex.com/careers/>

Job type: Full-time

Pay: From \$23.00 per hour

Benefits offered by the company:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Life insurance

- Paid time off
- Vision insurance
- Short Term Disability