

Plant Manager- Mobile, AL

Abtrex Industries, Inc., a 50+-year-old family-owned business, protects our customers' assets and the environment from the bad stuff. Our sweet spot? We specialize in **fiberglass reinforced plastic fabrication** and **rubber linings**.

The goal is to work together and double in size within the next five years as a turnkey manufacturer keeping our customers and employees in the forefront.

If you are interested in a team environment, working hard to achieve mutual goals, our company is a great fit for you. We are looking for an experienced **Plant Manager** to join our division in **Mobile, AL**.

You'll love coming to work every day if you get, want, and have the capacity to:

- Lead and supervise shop floor employees to ensure efficient production operations.
- Oversee quality control personnel and processes to ensure all products meet established quality and performance standards.
- Plan and schedule production activities to meet customer deadlines and optimize workflow.
- Monitor and enforce safety procedures in compliance with company and regulatory standards.
- Implement and oversee preventive maintenance programs and coordinate equipment repairs and troubleshooting to minimize downtime.
- Utilize expertise in Fiberglass and Rubber Lining processes to support production and resolve technical issues.
- Communicate effectively with employees, senior leadership, and customers.
- Delegate tasks and responsibilities to ensure clear ownership and accountability.
- Identify, analyze, and resolve production-related issues promptly and effectively.
- Drive continuous improvement initiatives to enhance operational efficiency and product quality.
- Manage employee performance by providing feedback, implementing improvement plans, and motivating team members to achieve production and personal development goals.
- Manage inventory levels of raw materials and finished goods to meet production needs.
- Ensure compliance with environmental, health, and safety regulations.
- Adapt to changes in production demand, technology, and staffing requirements.
- Maintain clear documentation related to maintenance, quality, safety, and production metrics.

You will love it here if you:

- Get it done
- Believe reputation is key
- Are growth oriented
- Focus on safety

Qualifications:

- **Minimum of 10 years of experience in Fiberglass Reinforced Plastic (FRP)** manufacturing, with a strong understanding of fiberglass processes and related equipment.
- Rubber lining experience is preferred but not required.
- High school diploma or GED required; equivalent experience may substitute formal education.
- Valid driver's license.
- Proficient in reading blueprints and using standard measurement
- Demonstrated ability to maintain product quality and meet performance standards.
- Experience maintaining a safe work environment and enforcing safety regulations.

Skills:

- **Leadership** – Motivate and guide the team to achieve production goals.
- **Delegation** – Assign tasks and responsibilities to team members for smooth operation.
- **Problem solving** – Identify and resolve issues that arise during daily production.
- **Adaptability** – Adjust to changing circumstances and new technologies.
- **Performance Management** – Monitor performance, identify areas for improvement, and implement corrective actions.
- **Continuous Improvement** – Look for ways to optimize processes and improve efficiency.
- **Time Management** – Effectively manage time and prioritize tasks to meet deadlines.

To learn more about our company culture and the recruitment process, please visit: <https://abtrex.com/careers/>

Hired applicants must be able to pass a drug screen and background check.

Salary: \$65,000-\$70,000 DOE

Benefits offered by the company:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance
- Short Term Disability

Schedule: Monday-Friday, 6:30am-3:30pm