

Founded in 1969, Abtrex Industries has been delivering engineered industrial solutions for nearly 60 years. We are a leading rubber lining company specializing in corrosion-resistant systems for the rail industry. We are an Association of American Railroads–certified company, with core expertise in rubber lining, lining inspections, and railcar lining repair.

Known for our engineering expertise, quality execution, and long-term customer partnerships, Abtrex helps customers extend asset life, improve safety, and reduce total cost of ownership.

We are currently seeking a **Rubber Lining Technician** to join our team in **Hearne, Texas**.

### **Responsibilities:**

- Perform surface preparation
- Apply rubber linings using various techniques
- Inspect materials and completed work to ensure compliance with quality standards and specifications
- Measure, cut, and fit rubber materials accurately to equipment surfaces
- Safely operate tools and equipment including forklifts and material handling devices
- Follow all safety procedures, policies, and PPE requirements at all times
- Maintain a clean, organized, and efficient work area
- Assist with loading, unloading, and transporting materials and equipment
- Travel to customer sites to perform on-site rubber lining installations and repairs
- Collaborate with team members and supervisors to meet production goals and deadlines
- Identify opportunities for process improvement and contribute to continuous improvement efforts
- Perform routine equipment maintenance and report any issues promptly

### **Requirements**

- Minimum 2 years of rubber lining experience (required)
- Valid Texas driver's license and dependable transportation
- Ability to lift up to 75 lbs regularly
- Forklift experience preferred
- Strong attention to detail with the ability to work efficiently in a production environment
- Willingness to travel and perform work at customer locations (per-diem allowance and field rates included)
- Strong work ethic, reliability, and team-oriented mindset

- Hired applicants must be able to pass a background check and drug screening

### **About Abtrex Industries**

Our company operates on the Entrepreneurial Operating System (EOS), meaning you can expect leadership that provides clear direction, ensures you have the tools and support needed to succeed, acts in the best interest of the team and company, and delegates responsibilities appropriately. Our leaders take the time to understand your role and how your work contributes to the organization, set clear expectations, meet with you one-on-one, and consistently recognize and reward strong performance.

At Abtrex, our core values guide everything we do:

- Get it done
- Reputation is key
- Growth oriented
- The safe way is the Abtrex Way

Starting wage: \$20/hour DOE

Benefits offered by the company:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance
- Short Term Disability
- HR Recognition Platform